

1.1 Salary Scales

The salary will apply to officers in Grade TVETA 1 to TVETA 11.

Officers will be paid monthly basic salary as follows: -

TVETA 1	263,222 x 11,040 - 274,262 x 11,519 - 285,781 x 12,002 - 297,783 x 12,506 - 310,289 x 12,600 - 322,889 x 12,804 - 335,693 x 13,147 - 348,840
TVETA 2	179,441 x 8,670 - 188,111 x 9,030 - 197,141 x 9,290 - 206,431 x 9,550 - 215,981 x 9,800 - 225,781 x 10,170 - 235,951 x 10,628 - 246,579
TVETA 3	145,465 x 7,260 - 152,725 x 7,490 - 160,215 x 7,650 - 167,865 x 7,850 - 175,715 x 8,000 - 183,715 x 8,430 - 192,145 x 8,502 - 200,647
TVETA 4	112,562 x 6,030 - 118,592 x 6,330 - 124,922 x 6,630 - 131,552 x 6,930 - 138,482 x 7,260 - 145,742 x 7,890 - 153,632 x 8,685 - 162,317
TVETA 5	90,510 x 5,010 - 95,520 x 5,450 - 100,970 x 5,490 - 106,460 x 5,730 - 112,190 x 6,030 - 118,220 x 6,330 - 124,550 x 7,740 - 132,290
TVETA 6	72,870 x 4,050 - 76,920 x 4,290 - 81,210 x 4,630 - 85,840 x 4,870 - 90,710 x 5,110 - 95,820 x 5,350 - 101,170 x 6,153 - 107,323
TVETA 7	59,307 x 3,250 - 62,557 x 3,460 - 66,017 x 3,770 - 69,787 x 3,810 - 73,597 x 4,250 - 77,847 x 4,490 - 82,337 x 4,787 - 87,124
TVETA 8	47,580 x 2,670 - 50,250 x 2,990 - 53,240 x 3,110 - 56,350 x 3,330 - 59,680 x 3,450 - 63,130 x 3,760 - 66,890 x 3,765 - 70,655
TVETA 9	38,010 x 2,250 - 40,260 x 2,540 - 42,800 x 2,630 - 45,430 x 2,750 - 48,180 x 2,970 - 51,150 x 3,010 - 54,160 x 3,271 - 57,431
TVETA 10	30,883 x 1,890 - 32,773 x 1,980 - 34,753 x 2,070 - 36,823 x 2,160 - 38,983 x 2,250 - 41,233 x 2,340 - 43,573 x 2,380 - 45,953
TVETA 11	24,917 x 1,450 - 26,367 x 1,510 - 27,877 x 1,670 - 29,547 x 1,670 - 31,217 x 1,710 - 32,927 x 1,810 - 34,737 x 1,965 - 36,702