



TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING AUTHORITY

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TVETA GRADE	SALARY SCALE
TVETA 1:	Ksh. 190,000 x 12,000 - 202,000 x 14,000 - 216,000 x 16,000 - 232,000 x 18,000 - 250,000 x 20,000 - 270,000 p.m.
TVETA 2:	Ksh. 135,000 x 7,800 - 142,800 x 8,400 - 151,200 x 9,000 - 160,200 x 9,600 - 169,800 x 10,200 - 180,000 p.m.
TVETA 3:	Ksh. 114,300 x 6,600 - 120,900 x 6,900 - 127,800 x 7,200 - 135,000 x 7,800 - 142,800 x 8,400 - 151,200 p.m.
TVETA 4:	96,300 x 5,700 - 102,000 x 6,000 - 108,000 x 6,300 - 114,300 x 6,600 - 120,900 x 6,900 - 127,800 p.m.
TVETA 5:	81,000 x 4,800 - 85,800 x 5,100 - 90,900 x 5,400 - 96,300 x 5,700 - 102,000 x 6,000 - 108,000 p.m.
TVETA 6:	Ksh. 67,950 x 4,200 - 72,150 x 4,350 - 76,500 x 4,500 - 81,000 x 4,800 - 85,800 x 5,100 - 90,900 p.m.
TVETA 7:	Ksh. 56,250 x 3,750 - 60,000 x 3,900 - 63,900 x 4,050 - 67,950 x 4,200 - 72,150 x 4,350 - 76,500 p.m.
TVETA 8:	Ksh. 45,900 x 3,300 - 49,200 x 3,450 - 52,650 x 3,600 - 56,250 x 3,750 - 60,000 x 3,900 - 63,900 p.m.
TVETA 9:	Ksh. 36,900 x 2,850 - 39,750 x 3,000 - 42,750 x 3,150 - 45,900 x 3,300 - 49,200 x 3,450 - 52,650 p.m.
TVETA 10:	Ksh. 29,250 x 2,400 - 31,650 x 2,550 - 34,200 x 2,700 - 36,900 x 2,850 - 39,750 x 3,000 - 42,750 p.m.
TVETA 11:	Ksh. 22,950 x 1,950 - 24,900 x 2,100 - 27,000 x 2,250 - 29,250 x 2,400 - 31,650 x 2,550 - 34,200 p.m.
TVETA 12:	Ksh. 18,000 x 1,500 - 19,500 x 1,650 - 21,150 x 1,800 - 22,950 x 1,950 - 24,900 x 2,100 - 27,000 p.m.